



**Softgel Healthcare Private Limited**  
**Annual Action Plan for CSR Activities**  
**Original Date of approval: 28/06/2024**  
**Amended as on: (if applicable)**

**Introduction:**

**Brief outline on CSR Policy of the Company:** Softgel Healthcare Private Limited (the “Company”) operates with a strong belief that giving back to the society and contributing towards its sustainable development is every organization’s responsibility. The Company and its people are committed to society, ecology and environment. The Company also realizes that caring for the society, country and the planet is not philanthropy or generosity– *it is the very way of doing sustainable business.*

Company CSR policy is to focus on activities under schedule VII in the areas of eradicating Hunger and poverty, promotion of education, promoting gender equality and empowering women, ensuring environmental sustainability and enhancing vocational skills.

Based on the recommendation of the CSR committee, the Board of Directors of the Company at its meeting held on June 28, 2024 has approved the following plan of action for undertaking its Corporate Social Responsibility (CSR) for the financial year 2024-25.

**Details of CSR projects/ programs, manner of execution:**

Sl No.	CSR projects/ activities relevant Clause under the Companies Act, 2013 (“Act”)	Sector(s) in which the project is covered	Budget for F.Y. 2024-25 project/ program wise(Rs. in Lakhs)	Manner of Execution	Modalities of utilisation of funds and implementation schedules	Monitoring and reporting mechanism	Details of need and impact assessment
1	Clause (ii) of Schedule VII of the Companies Act, 2013	Promoting education for girls through activities which shall include tutoring, textbooks, supplies and other educational support.	10.00	Through Impact Foundation (India) (Dasra)	The funds will be provided to	Monitoring will be done	

					implementing agency(ies) based on the terms of sanction, after assessing the need of the projects/ programs and the concerned official shall ensure that the Funds shall be utilised for the purpose for which it is sanctioned. The projects/ programs shall be implemented during the year	by the authorised employees designated for this purpose and shall report to the senior executive in the Company. The same shall also be placed before the CSR Committee and the Board for approval	
2	Clause (ii) of Schedule VII of the Companies Act, 2013	Promoting education- Beneficiaries are children, youth, and women from migratory families who belong to the society's economically weaker section	25.55	Nai Disha Educational & Cultural Society			Not applicable
3.	Clause (iv) of Schedule VII of the Companies Act, 2013	Environmental sustainability- Unpollute-A Sustainability Conclave(Pitchfest).Seeks to create a collaborative platform that advances effective climate mitigation and adaptation strategies. Conclave empowers women entrepreneurs who are at forefront of innovative solutions in waste management, circular economy, climate tech, sustainability and ESG practices.	7.70	CGLS Foundation			
4.	Clause (ii) of Schedule VII of the Companies Act, 2013	Promoting employment enhancing vocation skills.	15.00	National Apprenticeship Promotion Scheme (NAPS)			

5.	Clause (viii) of Schedule VII of the Companies Act, 2013	Fund set up by the central government	10.96	Prime minister's national relief fund			
6.	Clause (ii) of Schedule VII of the Companies Act, 2013	Promoting education, employment enhancing vocation skills.	49.58				
<b>TOTAL</b>			<b>118.78</b>				

*Note: (1) The Company may incur CSR expenditure other than mentioned above in respect of projects or programs prescribed in Schedule VII of the Companies Act, 2013 based on social necessities and the same shall be placed before the next CSR Committee and thereafter Board for approval.*

**For Softgel Healthcare Private Limited**



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