

Softgel Healthcare Private Limited Annual Action Plan for 2025-26 for CSR Activities

Introduction:

Brief outline on CSR Policy of the Company: Softgel Healthcare Private Limited (the “Company”) operates with a strong belief that giving back to the society and contributing towards its sustainable development is every organization’s responsibility. The Company and its people are committed to society, ecology and environment. The Company also realizes that caring for the society, country and the planet is not philanthropy or generosity– it is the very way of doing sustainable business.

The Company focuses on activities under schedule VII in the areas of eradicating Hunger and poverty, promotion of education, promoting gender equality and empowering women, ensuring environmental sustainability and enhancing vocational skills.

Based on the recommendation of the CSR committee, the Board of Directors of the Company at its meeting held on 26TH September 2025 has approved the following plan of action for undertaking its Corporate Social Responsibility (CSR) for the financial year 2025-26.

However, with the changing requirements, the board through resolution passed through circulation on 31-03-2026 approved the modification to the previously approved Annual Action Plan.

Details of CSR projects/ programs.

SI No.	CSR projects/ activities relevant Clause under the Companies Act, 2013 (“Act”)	Sector(s) in which the project is covered	Budget for F.Y. 2025-26 project/ program wise (Rs. in Lakhs)	Manner of Execution	Duration (Ongoing / One-time)	Monitoring & Reporting Mechanism	Impact Assessment
1	Clause (ii) of Schedule VII of the Companies Act, 2013	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	20.00	We4Her	One - Time	Utilisation Certificate from Auditors	NA
2.	Clause (ii) of Schedule VII of the Companies Act, 2013	Promoting employment enhancing vocation skills.	80.00	National Apprenticeship Promotion Scheme (NAPS)	One - Time	Human Resources and Finance	NA
TOTAL			100.00				

For Sofgel Healthcare Private Limited



A.M Sulaiman.
DIN – 01186491
Chairman – CSR Committee